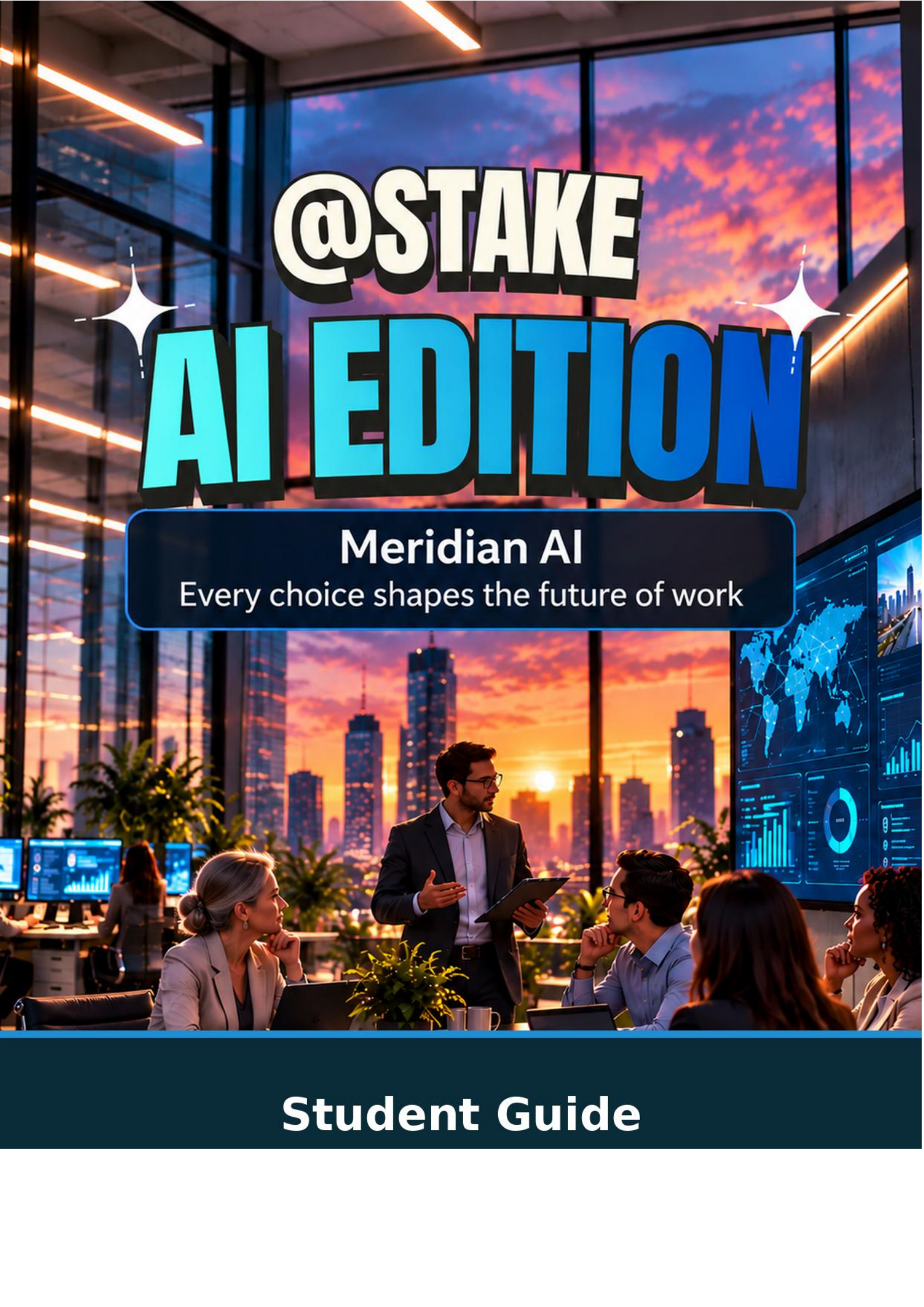




@STAKE AI EDITION

Meridian AI
Every choice shapes the future of work

Student Guide

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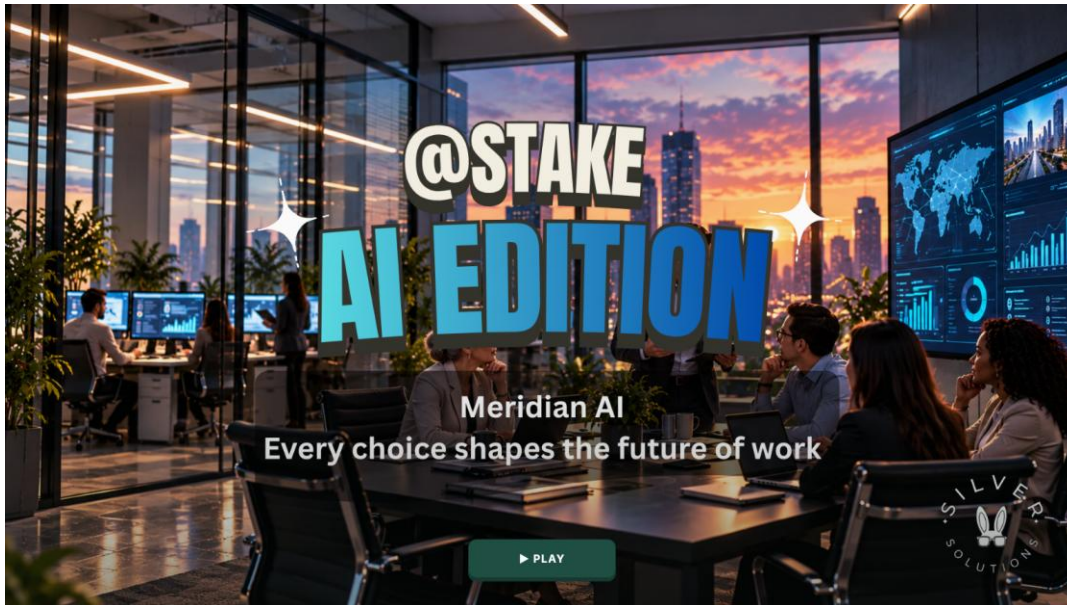
@Stake AI Edition — Student Guide
The Meridian AI Project

This guide supports the @Stake AI Edition learning simulation. Game screenshots and artwork are reproduced for instructional reference.

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ABOUT THIS GUIDE

A decision-making simulation about stakeholder perspectives, evidence and the consequences of AI adoption.



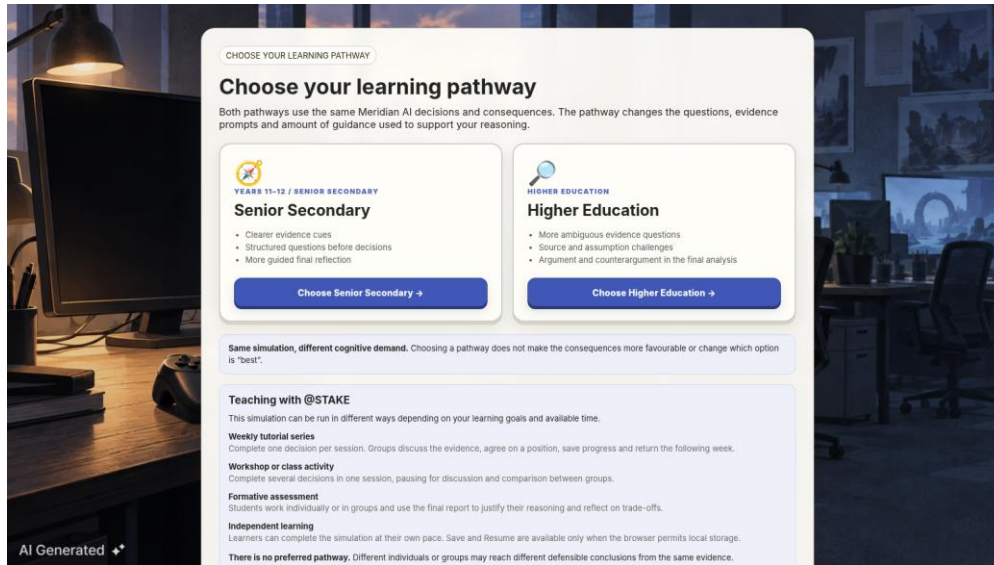
Your role

You are part of the Meridian AI governance panel. Across six linked decisions, you will consider how a large organisation adopts generative AI. Each choice can affect staff, managers, customers, technical teams and those responsible for privacy, governance and accountability. There is rarely a choice that satisfies every stakeholder.

What you will practise

- Recognising different stakeholder interests and priorities.
- Weighing evidence, uncertainty and competing claims.
- Explaining trade-offs and defending your decisions.
- Noticing immediate, delayed and cumulative consequences.

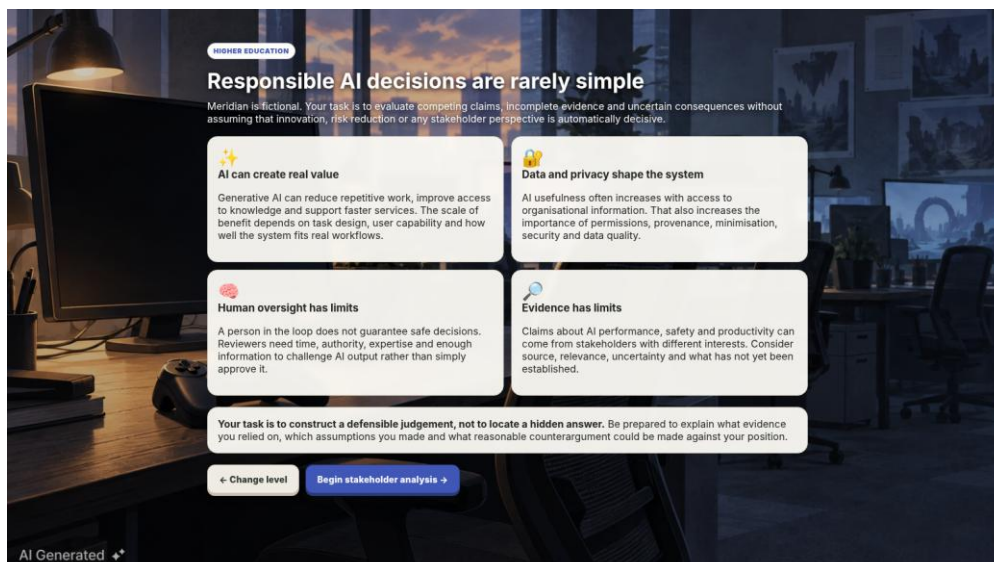
GETTING STARTED



Choose Senior Secondary or Higher Education. Both follow the same Meridian AI decisions however the level of the questions and evidence expectations differ.

Before the first decision

- Choose your learning pathway and enter a first name, nickname or group name.
- Read the pre-simulation briefing, exam the stakeholder groups and make your initial prediction.
- If working in a group, agree on how you will discuss and record each choice.
- Use the stakeholder analysis to notice where interests may align, where they may conflict, and which claims you would want to verify.

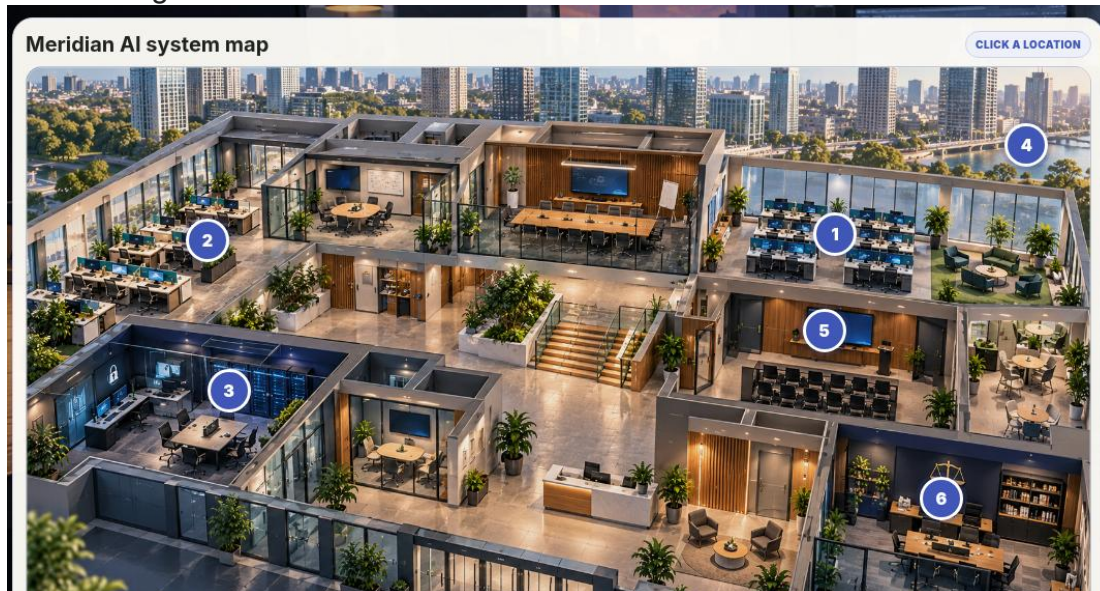


THE DECISION CYCLE

Each of the six decisions follows a similar process. Use all available information before selecting an option.

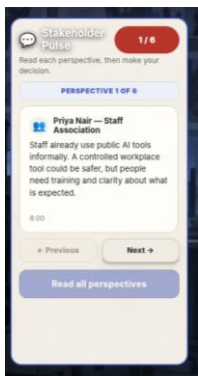
1 Explore the map

Select the numbered locations to explore how Meridian AI may affect internal departments and external organisations.



2 Read the Stakeholder Pulse

Review every available perspective for the decision rather than stopping at the first familiar or persuasive opinion.

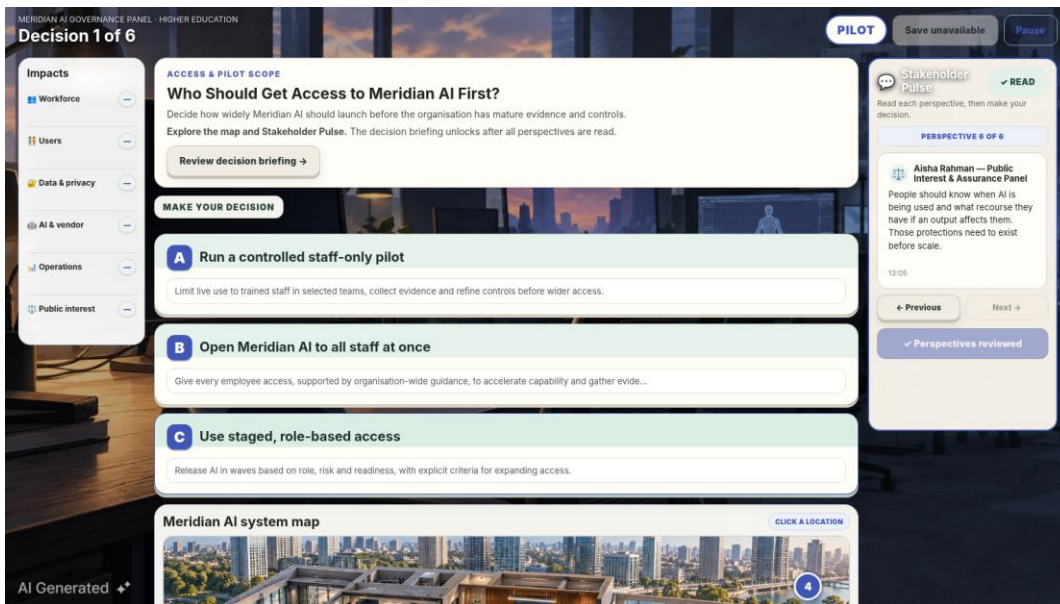


3 Open the Decision Briefing

Identify the key problem, supporting evidence, uncertainty and the critical question before you choose.

4 Compare options and decide

Ask what each option gains, what it risks, whose priorities it supports and what may become difficult to reverse. Discuss your reasoning before submitting.



Six linked Meridian AI decisions

1. Who Should Get Access to Meridian AI First?
2. What Data Should Meridian AI Be Allowed to Use?
3. How Much Human Oversight Should AI-Supported Work Require?
4. A Serious AI Error Changes the Picture
5. What Should Happen to Jobs and Skills as AI Use Grows?
6. Should Meridian Expand AI Across the Organisation?

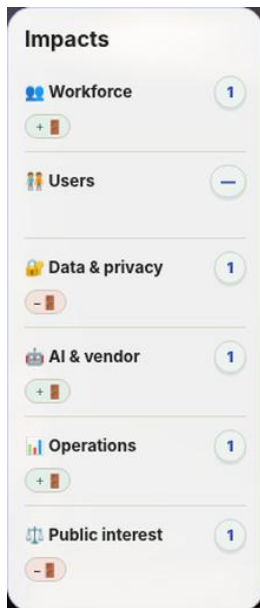
Remember

The simulation provides evidence and consequences. You provide the judgement. There is no hidden “perfect” pathway.

AFTER EACH DECISION

5 Look for consequences

Some effects are immediate; others are delayed. Watch the stakeholder impacts and read new reactions to see how the wider Meridian AI system changes



6 Reflect and move forward

Do not judge a decision only by whether one group benefited. Consider fairness, evidence, trade-offs, uncertainty and longer-term impacts.

Useful questions

- What evidence influenced us the most?
- Whose perspective did we initially overlook?
- What assumption are we making?
- What would we change if new evidence emerged?

YOUR FINAL ANALYSIS

HIGHER EDUCATION - FINAL ANALYSIS

The simulation provides evidence. You provide the judgement.

Use the evidence beside you to construct a defensible judgement about Meridian AI. Your reasoning should acknowledge uncertainty and a reasonable alternative interpretation.

1. Which decision involved the most significant trade-off?

Compare at least two competing values, interests or consequences. Explain what you prioritised and why.

2. Which evidence or stakeholder claim changed your thinking?

Evaluate why you considered it relevant or credible, and identify at least one assumption you were making.

3. Construct a judgement: is your final AI pathway responsible and defensible?

Use evidence from the simulation. Address distribution, accountability, short- and long-term consequences, and uncertainty.

Evidence for your final analysis

Learning pathway: Higher Education

Use this as a reference while you write. It describes the outcome of your pathway; it does not judge whether the outcome is responsible.

Final stakeholder position

Employees & Professionals	68/100 - Supported
Users & Community	64/100 - Mixed
Privacy & Data Governance	58/100 - Mixed
AI Team & Vendor	72/100 - Supported
Leadership & Operations	66/100 - Supported
Public Interest & Regulation	61/100 - Mixed

Your six decisions

- 1. Who Should Get Access to Meridian AI First?**
Open Meridian AI to all staff at once
- 2. What Data Should Meridian AI Be Allowed to Use?**
Connect broad internal data with permissions and logging
- 3. How Much Human Oversight Should AI-Supported Work Require?**
Use risk-based human review and escalation
- 4. A Serious AI Error Changes the Picture**
Patch the data and guardrails, then continue operating
- 5. What Should Happen to Jobs and Skills as AI Use Grows?**
Redesign roles and share productivity gains
- 6. Should Meridian Expand AI Across the Organisation?**
Expand only where evidence supports the use case

AI governance system test

A vendor model update and external audit test the controls built

The final analysis brings together your reasoning and the decisions made during the Meridian AI project.

Use your report to explain - not just describe

- Identify a decision you would defend and the evidence behind it.
- Discuss one compromise or trade-off that was difficult.
- Find an unexpected or delayed consequence and explain why it matters.
- Name a stakeholder perspective that changed your thinking.
- Explain what information or evidence you would investigate further.

Final challenge

Would you make the same decisions again? What would you keep, change or investigate further - and why?